Lister recognizes that historic inequalities have disproportionately impacted communities of color. We are committed to the systematic fair treatment of people of all races. Therefore, we implement deliberate systems and supports to sustain racial justice through preventative measures. We work to achieve this through culturally responsive

instruction, curriculum and professional learning.

We are proactive and hold ourselves and each other accountable for the policies, practices, attitudes and actions that produce equitable treatment, power, opportunities and access. Every day, Lister is committed to academic excellence and personal success for every student in every classroom.